

LoopWorks Culture Statement

We acknowledge that we are all learning and that we learn in varied ways & at varied paces.

We are here to learn together, and to build and respect the community.

We are supportive of one another. We respect people's desires for confidentiality.

We welcome constructive feedback delivered *kindly*.

We are supportive of one another. We acknowledge histories and structures of oppression that mean we are all starting in very different places.

We share what we know! We also are mindful to make space for voices of ten less heard.

This is a team sport. We win together. Diverse perspectives strengthen our team.

We take care to avoid unsolicited promotion of products and services.

We co-create a safe space for questions.

We are willing to hear, consider, and respect perspectives that differ from our own.

We assume good intent and we care about the impact we make on each other and in the world.